

DATE: July 21, 2022

TO: All CPC Drivers assigned to Walgreens in Puerto Rico

FROM: Harold (Butch) Wallis, Jr., President

CPC Logistics, Inc.

SUBJECT: Thank You and Happy 20<sup>th</sup> Anniversary!

In 2002, Walgreens made the decision to implement their Private Fleet model in Carolina, Puerto Rico. In July of that year, the first CPC drivers started delivering Walgreens freight to the Walgreens stores. To say it was an interesting "start-up of operations" would be an understatement. Several outside parties tried to block the path for the Walgreens Private Fleet, and in some cases literally block the path. But one thing became evident very quickly, CPC had an exceptional group of dedicated, high-quality drivers who were not going to let anything of anyone stop them from providing superior service to Walgreens and the many on the Island who count on Walgreens.

If memory is correct, we started with twelve drivers. Three of those drivers are still with CPC today. They are:

Jose Feliciano Rolando Rivera Armando Lizardi

CPC extends a huge **THANK YOU** to each of them for their service over the last 20 years and for being part of the group that set the tone for how our drivers would perform.

Currently we have 36 drivers assigned to the operation. The average seniority of this group is 15+ years. **CPC wants to THANK EACH OF YOU for what you do every day**. As a group and individually you always carry out your duties in a safe and professional manner. The service you provide to the Walgreens stores is second to none.

You have provided this exceptional service regardless of the challenges you faced. When the devastating hurricanes hit Puerto Rico, you kept going and provided essential products to everyone on the Island. Almost all of you, after making sure your family was safe, came to work to make a difference in the lives of others who had a need. I remember pictures that were shared, and stories told of the Walgreens truck with the CPC driver making deliveries of water and other important products to remote areas in Puerto Rico. As the Walgreens trailer pulled into the areas, the locals saw a true "Hero" who put others first. And faithful to who you are, it was done with humility and a passion for others.

We would also like to recognize and Thank our outstanding Regional Manager, **Jose Chompre**. For over 16 years Jose has supported Walgreens, CPC and most importantly our drivers in a first-class manner. We are always impressed by how well all of you work together for the good of the overall operation.

Because of the nature of CPC's business of providing its services through the performance of our drivers, I often say "CPC is only as good as our driver's performance". In the case of the CPC drivers assigned to Walgreens and our Manager in Puerto Rico, CPC is exceptional! **THANK YOU AGAIN!**