

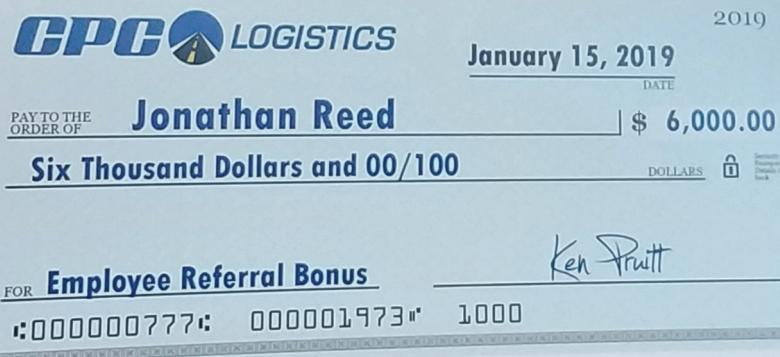


February 2019

TANDEM TALK

A monthly news publication of CPC Logistics, Inc.

CPC's Driver Referral Program Offers You **FREE MONEY!**



THE BEST DRIVERS DRIVE CPC



FREE MONEY!

Webster's dictionary defines **FREE** as the following: not costing or charging anything.

FREE! That is what the CPC Driver Referral Program money is to you; **FREE MONEY!** Who doesn't want **FREE MONEY?**

You know you are going to talk to other drivers, so why not get paid for it? Let's break it down this way: you talk to another driver for 30 minutes, he/she fills out a CPC Logistics application and is hired. Once that driver has been employed for 90 days, CPC will send you a check for **\$1500**. You invested 30 minutes of your time and received \$1500. That is an hourly equivalent of \$3000 per hour!

Refer a second driver and if he/she is hired and maintains 90 days of employment, you will receive a check for **\$2,000**. But wait! There's more! Recommend a third driver and if the same criteria are met (hired/90 days employment), you will receive a check for **\$2,500**! That's a total of **\$6000** of **FREE MONEY!**

Statistics show that professional drivers that are referred to us by our employees stay with us longer. The turnover rate is significantly lower through referrals than any other recruiting method. There is no need to worry about a referral reflecting badly on you if they do not work out. If you give us a referral, it is CPC's responsibility to hire the right individual.

The Driver Referral Program is a win for everyone. CPC gets a professional driver and you get **FREE MONEY!** Just ask Jon Reed, a CPC driver assigned to Walgreens in Anderson, South Carolina (see front page). Jon was recently presented a check in the amount of \$6,000. CPC Logistics would love to present you with **FREE MONEY**, too.

So don't wait! Invite your fellow professional drivers to become a part of the CPC family and get ready for

FREE MONEY!

The Best Drivers Drive CPC!

CPC LOGISTICS, INC.

DRIVERS OF THE MONTH

JANUARY 2019

East Division

Donald Fenlon - Bridgestone Americas Tire Operations/Woodridge IL
Derrick Hart - Walgreen Company/Anderson SC

West Division

Ronald Brimer - Milwaukee Electric Tool/Memphis TN
Donald Grimes - Walgreen Company/Southaven MS

Canada Division

Fred Hudson - TMH Logistics/Oshawa ON

CONGRATULATIONS!





RECENT SAFETY MEETINGS

**WALGREEN COMPANY – SANFORD,
NC – JANUARY 27, 2019**



L-R: Joe Morrison & Mark Ellis



NEW SOUTH EXPRESS – LINCOLN, AL – JANUARY 31, 2018

COOPER TIRES – ALBURTIS, PA – FEBRUARY 2, 2019



1ST Row L-R: Dave Fermato, Greg Theodorou, Ricky Colwell & Steve Tagliajavia

2nd Row: CPC Manager Mike Vivoli, Carlo Suarez, Kris Drakely, Dave Rinker, Lance Todd & Antonio Sanchez

WALGREEN COMPANY – ELOY, AZ – JANUARY 13, 2019



L-R: Martin Garcia, Alex Romero, Bob Cool, Jon Jones, David Lloyd & Raudel Islas

WALGREEN COMPANY – CAROLINA, PR – FEBRAURY 4, 2019



1ST Row L-R: Rolando Rivera, Jose Chompre, Operations Manager, Juan Heredia, Heriberto Garcia, Armando Lizardi, Orlando Torres & Agustine Toro

2nd Row: Ricardo Torres, Roberto Battistini, Victor Espada, David Lopez, Luis Bou, Rafael Matos & Jose Negron

**WALGREEN COMPANY – BRADENTON, BRANDON, &
SARASOTA, FL – FEBRUARY 3, 2019**



1st Row L-R: Robert Knox, Fernando Rodriguez, Roberto Rodriguez & Luis Vazquez

2nd Row: Harold Kratz, Galen Zlotnick, Nestor Gomez, David Oney, Mario Cordero, Ian Rosado & CPC Regional Manager Mark Echevarria

WALGREEN COMPANY - RACINE, WI - FEBRUARY 11, 2019



1st Row L-R: Curt Ryan, Safety Supervisor, Roosevelt Turner & Bruce Mortensen

2nd Row: James Long, Regional Manager, Sukhkaran Cheema, Timothy Pruski, Joshua Sorenson, Dan Renteria & Dean Cretsinger, Operations Manager

BENJAMIN MOORE & CO – CLIFTON, NJ – JANUARY 26, 2019





Joe Cosenza

YOU CAN MAKE A DIFFERENCE



Human trafficking is modern-day slavery. Traffickers use force, fraud and coercion to control their victims. Methods include prostitution, drug addiction, sex trade and slave labor.

At a recent Pennsylvania Motor Truck Association Conference, one of the topics discussed was "Truckers Against Trafficking."

It is a subject that companies throughout the country are educating personnel on.

This is where you come in! Truckers Against Trafficking recognizes that members of the trucking industry and individual truckers are invaluable in the fight against this heinous crime.

As the eyes and ears of our nation's highways, you are in a unique position to make a difference and close loopholes to traffickers who seek to exploit our transportation system for their personal gain.

Trafficking can occur in many locations, including truck stops, restaurants, rest areas, hotels/motels, strip clubs or private homes. Any minor engaged in commercial sex is a victim of human trafficking. In these situations, it is very difficult for these participants to get out of the trafficking cycle.

From the roadway and from drivers' perspective, it goes back to the adage, "see something, say something." As a driver, if you want to get involved, please visit the below listed website and learn how you can join this worthy cause and become certified by TAT and save lives.



Call the National Hotline and report your tip:
1-888-373-7888 (US) • 1-800-222-TIPS (Canada).

tat.truckers@gmail.com

Congratulations to Albert Pointer
on being the first recipient of the Harry Hull Driver Excellent Award.

Harry was an extremely dedicated CPC employee who worked many hours to support his family. Even after being diagnosed with cancer, Harry worked until he could not work anymore. This award is presented to a driver who has demonstrated excellent work ethics through attendance, safety and overall attitude.

This year's recipient, Albert Pointer, is being honored for his work performance. Albert safely works up to 70 hours a week without complaining, does whatever is asked of him and is very dependable. CPC is proud to recognize Albert with this award.



CPC Logistics, Inc. was extremely proud to have **Alex Cima** as one of three finalists in the Transport Topics Recruiting Professional of the Year Award. This award recognizes recruiting and retention professionals who have excelled in their fields. This was a well-deserved recognition for Alex as he works hard work to bring fresh ideas to the job every day.

Congratulations, Alex!



Fiscal Fitness

Stop. Before you buy that, ask yourself...



- **Is this a want or a need?** Just because it may be a "want" doesn't mean you shouldn't buy it, but recognize it for what it is, which may help you to ultimately decide whether to get it based on your answers to the other questions.
- **Is this in my budget?** Is this something that you've already planned for or a routine purchase in your budget? Again, even if it's not, it doesn't mean you shouldn't get it, but figure out if you can afford it.
- **Will I need to make sacrifices in other areas to pay for it?** What might you have to give up or postpone to buy whatever it is you're about to buy? Is it worth it?
- **Is this the right time to buy?** If you wait, could you get it cheaper?
- **Will I want/need this next week/month/year?** Imagine life without whatever it is. How does it look/make you feel?

Want to spend less at the grocery store? Carry a basket or use a small cart instead of a large cart. People buy roughly 30% more items when they stop with a big cart.



Smart uses for your tax refund



- **Save for emergencies.** Aim to set aside at least three to six months' expenses in a money market fund or bank account. This is your "fall-back" fund in the event of unemployment or unanticipated expenses (such as car repairs).
- **Pay down debt.** The more debt you pay, the less interest you'll owe. Paying down an 18% credit card balance is like earning 18% on an investment. Plus, it's guaranteed and tax-free.
- **Improve your skills.** Use your refund to take courses that make you a more skilled and valuable employee.

Don't make these 3 common charitable-giving mistakes

Giving to a worthy cause does good and can feel good, but if you're looking to make good on a deduction for your donation (money or goods), avoid these common tax-break slip ups.

1. Not claiming out-of-pocket expenses incurred while volunteering. Although you can't deduct time you donate to a charity, you can deduct mileage on your vehicle while volunteering.
2. Miscalculating a deduction. If you receive anything in return for your donation (such as tickets to an event or merchandise), you cannot claim the full amount of money you gave. You must deduct the fair market value of what you received. You may claim the full deduction only if you refuse the gift(s).
3. Not keeping proper records. Be sure receipts for donated goods include estimated value. If you make a contribution of \$250 or more in a day, get written acknowledgment from the organization.

To buy or to lease

You need a new vehicle – or at least new to you. Should you lease instead of buy? It all depends.

Here are some pros and cons of leasing:

LEASE OR BUY

Pros

- There's no up-front sales tax.
- Down payments, if any, are small.
- Monthly payments are often significantly lower than buying a car.

Cons

- Insurance premiums are higher than if you buy a car.
- You'll always have a car payment. You'll never own the car outright.
- There are penalties if you go over the miles you're given.
- Wear-and-tear fees – you may have to pay for scratches, dings and other things when you turn in the vehicle at the end of the lease.

Not all leases are the same. Read through the lease agreement carefully and ask questions if you're unsure of anything.



William Laurent Bremner

Everyone associated with TMH Logistics Canada was deeply shocked and saddened at the sudden passing of Bill Bremner; one of our tanker division drivers out of Maitland, Ontario.

Bill was employed with TMH since 1999 as a Hydrogen Peroxide driver. He was well respected by everyone for his excellent work ethic and his attention to details, particularly in the aspect of safety. He was approaching one million miles' accident free, and as a driver hauling hydrogen peroxide, Bill underwent more Ministry of Transportation inspections than would be typical with a dry van; however, all inspections were completed with no infractions of record.

He was very watchful of all potential safety issues. In addition to sharing any needed advice or experience with his fellow drivers, he was also recognized for preventing a potential Hydrogen Peroxide leak at a client site due to new equipment being installed in a faulty manner.

In addition to his outstanding work ethic, Bill was also very much a people person. He had an excellent sense of humor and an infectious laugh that always made everyone smile whenever they were in his company.

Bill suffered a brain aneurism on February 1, 2019 while on a customer site completing a delivery.

The family provided us with a photo of Bill fishing - one of his favorite past times – notice that he is wearing his CPC Driver of the Month watch.

He is survived by Colleen; his wife of over 30 years, and his children Kerrie, Michael and Kaley. He will be greatly missed.



SAFETY AWARDS

1 YEAR

Thurmond,Edward
Tiggelaar,Steven
Welch,Nolen
Cowart,Desmond
Loriss,Matthew
Phillips,Kurt
Tobin,Todd

2 YEARS

Adkins,Wendell

3 YEARS

Heilman,Albert
Kuehl,Mark
Archer,David
Horsley,Andrew
Bowman,Philip
Smith,Kemper
Lisane,Virgil
Christy,William
Cousin,Chavis

4 YEARS

Fricke,Daniel
Sinegal,Willie
Ervin,Marshand
Westbrook,Darrius

5 YEARS

Rivers,Jeffrey
Sisson,Christopher
Hartwig,Michael
Heaton,Perry
Le,Nguyen

Schwalbe,Mark
Bautista,Saul
Bradley Jr,Lionel

7 YEARS

Crump,Michael

8 YEARS

Durazo,Hector

9 YEARS

Fernandez,Joel
Gonzalez,Jaime
Helm,Donald
LaScala,Darren

10 YEARS

Lopez,Juan Carlos
Monfort,Robert

11 YEARS

Roman,Jose
Villas,Roman
Londono,Ruben
Flores,Jose

12 YEARS

Flores,Rodolfo

13 YEARS

Hurtado Serrato,Armando
LaCrue,Gary
Osio,Ramiro
Stockus,Richard

14 YEARS

Vasquez,Jay
Ammons,Eugene
Haro,Juan
Maldonado,Isaac

15 YEARS

Mentz,David
Morgan II,Gerald
Palos,Luis

17 YEARS

Rogers,Thomas
Ruiz,Raymond

18 YEARS

Teyo,Raul

19 YEARS

Tsagris,Edward

20 YEARS

Williams,Patrick

**SAFE
DRIVING**