

# Driver Safety Letter

presented by



## Pre-Employment Screening Program (PSP) July 2017



Safety is an important part of a driver's job. Every day you're out on the road and you spend a lot of time making decisions that promote safety for you, your cargo, and other travelers on the road. One tool to verify your driving record is the Pre-Employment Screening Program (PSP). PSP is a driver safety record and consists of your 5-year crash and 3-year roadside inspection history. This information, collected by law enforcement at the roadside, is added to a federal database owned by the Federal Motor Carrier Safety Administration (FMCSA).

At times, a PSP record is mistaken for a state motor vehicle record (MVR). However, there are differences between the two.

- A PSP record and a MVR offer unique information.
  - MVRs show the citations for which a driver was convicted in a state court; and
  - PSP records include violations issued at the time of a roadside inspection or crash.
- PSP records are drawn from the Motor Carrier Management Information System (MCMIS) and are updated once a month with the latest data.
- As a driver, you can access your PSP record at any time.
- With your written permission, motor carriers can request your PSP record during the hiring process to make a more informed hiring decision.

Thousands of employers use this valuable tool because employers who use PSP have experienced measurable improvements in their safety performance.

An FMCSA safety impact analysis showed that **motor carriers using PSP lowered their crash occurrences by 8%**, on average, during the time period of the study. **Motor carriers using PSP also lowered their driver out-of-service rates by 17%**, on average. The study found that carriers using PSP prevented 3,600 OOS events and 863 commercial motor vehicle crash occurrences. Because of these noted improvements to safety, many motor carriers have joined PSP in the journey to making roads safer.

### Want to see what's on your PSP record? Follow these steps to see your report right away online:

- Visit [www.psp.fmcsa.dot.gov](http://www.psp.fmcsa.dot.gov) and click on "Get your PSP Record"
- Agree to the terms and conditions
- Enter and submit all required information
- View your PSP report online in PDF or HTML format
- Print or save it to your computer

PSP records cost \$10 and are available for you to view online for 5 days after the initial request.

If there are any discrepancies on your PSP report, you may file a request for data review through DataQs by visiting <http://dataqs.fmcsa.dot.gov>.

By taking a look at what's in your crash and inspection history, you can see all the information a prospective employer may see and you can make sure it accurately represents your driving history!

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